



DIRECTOR'S MESSAGE

Dear Readers,

In this month's message, I wish to prepare you all as you are set to enter the dynamic and competitive world of business. It is crucial to strike a balance between pragmatism and emotional quotient. While pragmatism enables you to make rational decisions based on logic and analysis, emotional quotient equips you with the empathy, resilience, and interpersonal skills needed to navigate complex human interactions. Remember that success in the corporate world is not just about achieving targets and maximizing profits, but also about building meaningful relationships, fostering trust, and making a positive impact on society.



At the core of every successful individual lies a strong value system that guides their actions and decisions. As you embark on your professional journey, I urge you to uphold the values of integrity, ethics, and social responsibility. These values will serve as your moral compass, guiding you through the myriad challenges and temptations that you may encounter along the way. Remember that true success is not measured solely by financial gain, but by the positive impact you make on the lives of others and the world around you.

In today's fast-paced world, where instant gratification is often prized over long-term growth, it is essential to embrace the value of rigorous hard work with a process orientation rather than result orientation. Success is not achieved overnight, but through persistent effort, disciplined execution, and a commitment to continuous improvement. Focus on the journey rather than the destination, and trust in the power of diligence and perseverance to propel you towards your goals.

As you step into the world of business, never forget the importance of humility, open-mindedness, and a willingness to learn. The journey of lifelong learning begins today, and I encourage you to embrace every opportunity for growth, whether through formal education, mentorship, or hands-on experience. Remember that the world is constantly evolving, and it is those who adapt and innovate that will thrive in the face of change.

I urge you to reflect on the values that have guided you this far and to carry them with you as you embark on the next phase of your journey. Embrace challenges with courage, approach opportunities with enthusiasm, and above all, never lose sight of the principles that define who you are and what you stand for.

I wish you all go forth and make a lasting impact on the world, embodying the principles of excellence, integrity, and social responsibility.

God bless us all!

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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247 students graduate at XISS's 63rd Annual Convocation

Mr Rajeev Dubey, Chairman, Mahindra First Choice Wheels Ltd. (MFCWL), Mahindra Insurance Brokers Ltd. (MIBL), Mahindra Steel Service Centre Ltd. (MSSCL), and Member of the Governing Body, International Labour Organisation, Geneva addressed the august gathering.

XISS, Ranchi, one of the premier B-Schools of the country, celebrated its 63rd Annual Convocation Ceremony in the campus on May 04, 2024, Saturday. 247 students across four programmes, including 75 students in Human Resource Management, 55 students in Rural Management, 58 students in Financial Management, and 59 students in Marketing Management graduated during the ceremony.

22 students from across programmes were declared top rank holders and amongst them 11 gold, 07 silver, and 04 bronze medals were distributed with 06 students receiving cash prizes worth Rs 1,72,000/-. Meanwhile, 24 students were also awarded with Institutional Scholarships worth Rs 7.2 lakhs.

Chief Guest, Shri Rajeev Dubey, Chairman, Mahindra First Choice Wheels Ltd. (MFCWL), and Member of the Governing Body, International Labour Organisation, Geneva graced the occasion. Congratulating the graduating students, he wished that the class of 2024 enters the world with a positive attitude and a strong determination to change the world. He mentioned that truly, XISS creates professional with a difference. Shri Dubey stated three fundamental mindsets for success, he said that students should acknowledge that there is infinite untapped potential in every human being, innovation is the key to survival, and driving positive change in the lives of people.

Earlier, opening the 63rd convocation ceremony, Fr Ajit Kumar Xess SJ, Chairman, XISS-Governing Body addressed the gathering and urged them to embrace continuous learning and curiosity, essential for personal and professional growth. He sought them to keep the beacon of legacy of XISS through their actions.

While congratulating the passing out students and presenting the Annual Report of 2023-24, Director, XISS, Dr Joseph Marianus Kujur SJ highlighted the achievements, learnings, practices, and strategies of the Institute in the past year. He further said that as each one of the students as they step out into the world, should remember that they are not only carrying a degree but also a legacy of XISS.

Further in the ceremony, Fr Michael Van den Bogaert SJ Memorial "Distinguished Alumni Award" was awarded to Mr Salil Lal, Executive Officer & CHRO, Maruti Suzuki Private Limited (MSIL) from Batch 1990-1992 of the Human Resource Management Programme. The ceremony continued with the releases of AXIS 2024 - Annual of XISS, Combined Volume of Jharkhand Journal of Development and Management Studies (JJDMs) 2023-24, XISS-UNICEF Report-SAMPARK 2023-24, and International Conference Proceedings. A special recognition celebration for 03 employees for 15 years of service and more to the Institution was also organised.

The vote of thanks was delivered by Dr Pradeep Kerketta SJ, Assistant Director, XISS. Dr Amar E. Tigga, Dean Academics; Fr Claber Minj SJ, Finance Officer; along with the Heads of All Programmes, other faculty & staff members, esteemed alumni, and parents of graduating students of batch of 2022-24 were also present during the annual ceremony. The ceremony was successfully coordinated by Dr Ramakant Agrawal and Dr Pooja. The ceremony closed with the national anthem as the student's bid adieu to the Institute



Chief Guest Address



Lamp Lighting

List of medal winners

S.N.	Programme Name	Gold Medal (1st Rank)	Silver Medal (2nd Rank)	Bronze Medal (3rd Rank)
1	PGDM - Human Resource Management	Ms G S S Anila	Ms Swastik Pathak	Ms Rashmi
2	PGDM - Rural Management	Mr Mayank Kumar Sagar	Mr Priyanshu Roy	Mr Dhanesh Gope
3	PGDM - Marketing Management	Ms Diksha Kumari	Ms Gurleen Kaur	Ms Kumari Tulika
4	PGDM - Financial Management	Mr Rishi Garodia	Mr Rohan Pandey	Mr Harsh Raj Tripathi

List of Students Receiving the XISS Scholarship (2023-24 - 2nd Year)

S.N.	Name of the Scholarship	Financial Management	Rural Management	Human Resource Management	Marketing Management	Amount (in Rs.)
1	Fr Michael Bogaert SJ Memorial Scholarship	Ms Dimple Shalini Dhan	Ms Samanta Rani	Ms Juhi Kumari	Mr Harsh Prasad	50000
		Mr Anshul Tigga	Ms Shrishthi Simran Purty	Ms Rhea Xalxo	Ms Alpana Kerketta	40000
2	Fr Michael Windey SJ Memorial Scholarship	Mr Rishi Garodia	Mr Mayank Kumar Sagar	Ms GSS Anila	Ms Diksha Kumari	30000
		Mr Rohan Pandey	Mr Priyanshu Roy	Ms Swasti Pathak	Ms Gurleen Kaur	20000
3	Fr Louis Francken SJ Memorial Scholarship	Mr Rishi Garodia	Mr Dhanesh Gope	Ms Manisha Priya	Mr Abhishek Singh Malhotra	30000
		Mr Rohan Pandey	Ms Sadiya	Ms Harsha Priya Paul	Mr Utkarsh Suneja	20000



All Medalists



Recipient of Fr Michael Van den Bogaert SJ Memorial Distinguished Alumni Award

Topper's Speak



Human Resource Management: G S S Anila - Placed at Mahindra Finance

"Receiving the gold award for my Human Resource Management Programme at XISS makes me feel incredibly humbled. The institution has helped me develop into a capable and caring MBA professional."

Rural Management: Mr Mayank Kumar Sagar - Placed at HCL Foundation

"I am deeply thankful for the amazing Rural Management program at XISS. It has been a life-changing experience that has not only improved my skills but also changed how I see the society. I am looking forward to use what I have learned to make a real difference."



Financial Management: Rishi Garodia - Placed at Shyam Metals and Energy Limited

"I am profoundly grateful to XISS for the life-changing Financial Management Programme, which has provided me with unparalleled opportunities for personal and professional development. I will carry the legacy of this esteemed institution and my programme in creating a positive impact on the society and my organisation as I embark on my professional journey."

Marketing Management: Diksha Kumari - Placed at Tata AIG GIC Limited

"I feel immensely grateful on receiving the gold medal for my PGDM in Marketing Management at XISS. The Institute has not just helped me to grow professionally but also individually. I will always carry forward what I have learnt here and will carry this esteemed institution's legacy anywhere I go in future."





Chairman Address



Graduation Announcement



Director Address



Prayer Song



AXISS Release



Chief Guest honour

To read more, click on the link:

<https://xiss.ac.in/readmore/247-students-graduate-at-xiss-s-63rd-annual-convocation>

International Seminar on 'Revisiting Rohtasgarh': Cultural Adaptation & Storytelling: The Formation of Adivasi Literature

XISS, Ranchi under its Dr K S Singh Tribal Resource Centre (DKSSTR), Department of Research & Planning & Rural Management Programme and Ms Mary Girard, a US Fulbright-Nehru Researcher at Jawaharlal Nehru University (JNU), Delhi jointly organised a two-day International Seminar on the topic 'Revisiting Rohtasgarh': Cultural Adaptation & Storytelling: The Formation of Adivasi Literature on 17-18 June 2024 at the Fr Michael Van den Bogaert SJ Auditorium, XISS Ranchi.

This seminar marked a significant milestone in the exploration of Adivasi cultures and their literary heritage. As it offered a comprehensive and insightful examination of the intricate relationship between culture, adaptation, and storytelling.

The welcome remarks were given by Director, XISS where he mentioned that, this centre established with a vision to bridge academic excellence with societal impact, embodies our dedication to understanding and advocating for the rights and development of tribal populations across the nation. He also highlighted that XISS invites scholars, practitioners, and stakeholders to join us in this transformative journey towards a more equitable and empowered future for India's tribal communities.

During the seminar, Rohtasgarh, was discussed in details and was termed as a place entrenched in history and folklore. Through an interdisciplinary approach, participants delved into the depths of Adivasi literature, uncovering layers of narratives, myths, and oral traditions that have shaped the cultural landscape of India.

The seminar saw a participation of experts from the field of literature, research, art, filmmaking, and others including Dr Sona Jharia Minz, JNU, Former Vice Chancellor, Sidho-Kanho University, Dumka, Fr Nicholas Barla, Secretary, Tribal Desk, CBCI, New Delhi, and Dr Narayan Oraon, Pioneer of the Oraon Script known as Tolong Lipi.

Dr Amar E. Tigga, Dean Academics, XISS, Dr Anant Kumar, Head of Rural Management Programme, Dr Sant Kumar, Dr Bhubneshwar Sawaiyan, Roshan Ekka, Rakesh Kumar, Dr Abhay Sagar Minj, Deepak Bara, Dr Neelam Kerketta, Kirti Minj, Augustine Kerketta, Monica Toppo, Poonam Topno, Eva Jyoti, and Seerat Kachchap were also in attendance in this seminar. A Question-and-Answer Session based on Storytelling & Oral History was also held for the audience.

To read more, click on the link:

<https://xiss.ac.in/readmore/international-seminar-on-revisiting-rohtasgarh-cultural-adaptation-storytelling-the-formation-of-adivasi-literature-held>



Revisiting Rohtasgarh Workshop

Institutional-cum Faculty Development Programme (ICFDP)-2024 at St. Xavier's University, Kolkata



Faculty attended the ICFDP at Kolkata

XISS, Ranchi organised an Institutional-cum Faculty Development Programme (ICFDP)-2024 for its faculty members at St. Xavier's University, Kolkata (SXUK) from 19-22 June 2024. The faculty members stayed at the National Institute of Technical Teachers' Training & Research (NITTTR) Centre during the ICFDP.

Dr Joseph Marianus Kujur SJ, Director, XISS, discussed in detail the aim, objectives, and the expectations from the participants of the ICFDP. During the brief session, various points were reflected upon as put forward by the participants. Meanwhile, Dr Amar E. Tigga, Dean Academics explained the importance of the ICFDP and holistic effort for the continued growth of the institute.

The session began with the Sarva-Dharma prayer song in the Board Room at SXUK. Prof. Ashish Mitra, Registrar, SXUK formally welcomed the faculty members and managerial staff of XISS for the ICFDP. The deliberations mentioned the Jesuit Response to the Vision of St. Xavier's University, Kolkata.



Ongoing Session during the ICFDP at Kolkata

The Heads of All Programmes (HoP's) presented the achievements post NBA, the current gaps, and the next six months (June- Nov, 2024) activity plans. Q&A session were held where multiple queries were raised by the faculty members.

During conclusion, Director and Dean Academics thanked all the faculty members and managerial staff of XISS for participating and putting their best efforts in the 3rd edition of the ICFDP at the St. Xavier's University, Kolkata and making it a great success.

To read more, click on the link:

<https://xiss.ac.in/readmore/institutional-cum-faculty-development-programme-icfdp-2024-at-st-xavier-s-university-kolkata>

Adios '24 – Farewell of Batch 2022-24

XISS, Ranchi, hosted "Adios '24", farewell ceremony of the graduating batch of 2022-2024 in the campus. The function began with lighting the lamp by dignitaries' present seeking the blessings of the Almighty on everyone present.

Director, Dr Joseph Marianus Kujur SJ in his welcome speech, reflected on the incredible journey of the graduating students and emphasised the importance of staying true to yourself, stay curious, and stay focused. He urged the students to uphold the lessons and values they have learnt and praised them for their unwavering passion, perseverance, and tenacity. In his closing remarks, he encouraged them and to become the changemakers of the society. He also gave them 10 tips to have a winner's edge and be successful in life.

Moving further, student representatives from Second Year Programmes of Marketing Management, Human Resource Management, Rural Management, and Financial Management shared experiences regarding their journey in the institute. Students reminisced their days in the campus and shared lighter moments which entertained the crowd.

The students of first year of all programmes presented cultural events and made the farewell memorable for their seniors. The cultural segment of the event featured captivating performances on songs. The day continued with students from all programs enjoying the day and strengthening the camaraderie on the songs played by DJ Akash Makkar as the final performance of the night.

The programme ended with a sumptuous dinner for arranged everyone in presence and was attended by Director, Assistant Director, Dean Academics, Finance Officer, Head of Programmes, Faculty, Staff, and Students.



Cultural performance and DJ Night during the Farewell 2024

To read more, click on the link:

<https://xiss.ac.in/readmore/adios-24-farewell-of-batch-2022-24-held-at-xiss>

Sampark embarks its fourth phase

Following the successful and impactful implementation of three prior phases of Sampark, the collaborative partnership between XISS and UNICEF, Jharkhand, embarked on a new endeavour with the fourth phase of the programme. This phase focuses on Child Protection. The programme titled "Strengthening convergence and child protection mechanisms for reducing harmful social norms of child marriage and violence against children and women in select districts of Jharkhand" began on April 1, 2024. The programme is headed by Dr Anant Kumar and led at the state level by Mr Aditya Raj.

The Sampark IV project provides technical assistance aimed at eradicating the social issue of child marriage and violence against children across 12 districts (Deoghar, Dumka, Godda, Giridih, Garhwa, Hazaribagh, Jamtara, Koderma, Pakur, Palamu, Sahibganj and W. Singhbhum) within Jharkhand. In this regard, a two-day orientation and induction at XISS, Ranchi on the 18 and 19, April 2024, as 12 District Project Coordinators – Child Protection (DPCs – CP) and one documentation officer assumed their roles to back the district's efforts in creating a better environment for every child's well-being.



Sampark embarks its fourth phase

XISS & UNICEF Jharkhand join hands to strengthen child protection mechanisms in the state

XISS, Ranchi, in collaboration with UNICEF Jharkhand, embarked on a strategic partnership aimed at providing technical support to district administrations for the convergence and enhancement of child protection mechanisms. The program named 'Sampark' will extend its assistance to districts including Deoghar, Dumka, Garhwa, Giridih, Godda, Hazaribagh, Jamtara, Koderma, Pakur, Palamu, West Singhbhum, and Sahibganj.

This newly forged partnership will have a dedicated focus on eradicating child marriage and curbing violence against children. Through a collaborative effort, XISS and UNICEF Jharkhand aspire to create a safer and more nurturing environment for the children of Jharkhand.

Dr Joseph Marianus Kujur SJ, Director XISS, expressed his enthusiasm about this collaboration and stated that this partnership with UNICEF Jharkhand signifies our shared commitment towards protecting and promoting the rights of children. Together, we aim to achieve significant milestones in ending child marriage and violence against children, thereby fostering a brighter future for the youth of Jharkhand.

Dr Anant Kumar, Project Head added that at XISS we are committed to the betterment of the children in the state and enforcing a safe environment to grow and learn. XISS will place a dedicated, experienced, and knowledgeable human resource in the districts who will work in close synergy with all departments under the leadership of deputy commissioners.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-ranchi-and-unicef-jharkhand-join-hands-to-strengthen-child-protection-mechanisms-in-the-state>

Panel discussion on Gender, Indigeneity, and Land Rights in Jharkhand

XISS, Ranchi and Indian Association for Women's Studies (IAWS) in collaboration with Women's Studies Centre, University Department of Economics, Ranchi University organised a Panel Discussion on 'Gender, Indigeneity and Land Rights in Jharkhand' at the Fr Michael Van den Bogaert SJ Auditorium in its campus.

Relevant issues of land alienation, erosion of community rights over lands, consequent displacement, migration, and poverty, and how they have impacted the lives of Adivasi women in significant ways were the topics on which the panelists laid emphasis during the sessions.

The 1908 Chotanagpur Tenancy Act (CNTA), 1949 Santhal Pargana Tenancy Act (SPTA), the LARR 2013 and the Panchayat Extension Schedule Act (PESA) 1996 were also discussed in detail during the discussion. The morning panel discussion was led by Dr Vandana Tete, Dr Shalini Saboo, Roshan Horo, Dr Sunita Purty and, Dr Ramchandra Oraon. While Dr Shalini Saboo brought forth the legal perspectives on the debate on inheritance of land within Adivasi customary law, Vandana Tete on the other hand foregrounded the perspectives on land as an 'identity' and collective property within Adivasi world view.

The conveners of this panel discussion were Dr Ranjana Srivastava, Prof. In-charge, Jharkhand Women's Studies Project, IAWS, and Dr Jyoti Prakash, In-charge, Women's Studies Centre, University Department of Economics, Ranchi University. The coordinators were Amita Kumari, Convenor, Jharkhand Committee, IAWS, Dr Mamta Kumari, Coordinator, Women's Studies Centre, Arunopol Seal, Research Grantee at IAWS & Doctoral Fellow, University of Westminster, U.K, and Dr Pramil K. Panda, Assistant Professor, Rural Management Programme, XISS.



Panel discussion on Gender, Indigeneity and Land Rights in Jharkhand

To read more, click on the link:

<https://xiss.ac.in/news/panel-discussion-on-gender-indigeneity-and-land-rights-in-jharkhand-held>

FACULTY CORNER

Dr Anant Kumar	<ul style="list-style-type: none"> participated in a BIU reflection workshop on the 9-10 April in UNICEF, Delhi office. attended the doctoral committee meeting at BIT Mesra, Lalpur Campus on 24 May 2024 to appraise the corrections carried out by the PhD research Scholar Kahkashan Kouser, Roll No. PHD/CS/10052/14.] attended the Multilateral Partnership Annual Meeting organized by USOS, University of Antwerp, Belgium on 27 May 2024.
Dr Niranjana Sahoo	<ul style="list-style-type: none"> appointed as an External Member to the Academic Audit Committee for the academic audit of qualitative processes, measures of curriculum design, review and improvement, teaching-learning process, research, sponsored projects, consultancy, faculty development, and academic infrastructures for the current academic session on 10-11 May 2024 at KIIT University, Bhubaneswar. appointed Ph.D. examiner at School of Management to examine the thesis entitled "Agriculture Production Cluster and Sustainability: Operational Challenges and Possible Way Forward" submitted by Nishithi Ranjan Parida.
Dr Raj Shree Verma	<ul style="list-style-type: none"> completed the online short course 'Key Essentials: The Paris Agreement, Sustainable Development and the Law' offered by the University of Cambridge in April of 2024. took a training session on "Field Survey Methodology: Interview Schedule, Focused Group Discussion, Participatory Rural Appraisal (PRA) and Other Tools" organized by the National Foundation for India for the Abhijit Sen Rural Internship, 2024 on 29 May 2024 at Viswa Yuva Kendra, New Delhi. published - Verma, R.S. & Jha, S.K. (2023). What it Means to be a Dalit Child in Bihar: Influence of Cultural Practices, Social Norms and Gender Dynamics in the Journey of Dalit Children. Humanities and Social Science Studies, Vol No. 12(2), 115-125. https://hsssjournal.com/2023-vol-12-issue-2/ completed the online short course on "Key Essentials: The UN Convention on the Rights of the Child, Sustainable Development and the Law short course." offered from 17-30 June 2024 by Lucy Cavendish College and Hughes Hall at the University of Cambridge.
Dr Pramila Kumar Panda	<ul style="list-style-type: none"> participated in an online training programme organized by Atlas.ti on the topic 'Literature Review with Atlas.ti' on 20 June 2024.
Dr Sourya Das	<ul style="list-style-type: none"> participated in the first consortia meeting for the Valuation project of the Ecosystem Stewardship Consortium on 22 May 2024. During the meeting, several aspects of the Valuation project were discussed including the potential candidates for the PhD project and the Challenge questions for this year's Senior Ambassadors (consortia). participated in the evaluation panel for the initial interview of the PhD fellow for echoentwork's Valuation project on the 30 May 2024. was invited by echo network for the "SAGE Senior Ambassador Online Lecture" on "Valuation" on 12 June 2024. He delivered his lecture and oriented 24 Senior Ambassadors from various parts of India and abroad.
Dr Pawas Suren	<ul style="list-style-type: none"> was invited by the Regional Office of the Reserve Bank of India, Ranchi to deliver a talk on "Jal-Vaayu Aur Jeevan" the role of water and air in regulating Earth's climate to sustain life on 5 June 2024.
Dr Sanjay Kumar Verma	<ul style="list-style-type: none"> participated in a Webinar organized by Association for World Education' UNCommittee members on Local work on the 17 Sustainable Development Goals in three different places in the World: Manila-Zambales in the Philippines, Copenhagen-Kinshasa in Denmark, and Kyiv in Ukraine on 27 April 2024.
<p>Dr Anant Kumar, Dr Pramila Kumar Panda, Dr Sourya Das, and Dr Sanjay Verma presented the findings of the need assessment and prospective plan to the Usha Martin Management team at Usha Martin Ltd. Office at Tatisilve, Ranchi on 14 May 2024. The meeting was also attended by Mr Aditya Raj and Mr Manoj Kumar Singh from the Department of Research and Planning, XISS, Ranchi.</p>	

Alumni Achievement



Mr Partha Raut, PGDM-PM (Batch of 1987-1989), has been appointed as the Strategic Advisor, Human Resources, at Woodkraft (India) Private Limited.



Mr Thomas Abraham, PGDM-HRM (Batch of 2013-2015) has been promoted as the Associate General Manager and Lead Succession Planning Maruti Suzuki India Limited.



Mr Rakesh Das, PGDM-RD (Batch of 1996-1998), has been appointed as the Chief Credit Officer, Mumbai at Adani Capital.



Ms Shobha Pandey, PGDM-RD (Batch of 1996-1998), has been appointed as the first Female Factory Manager at John Deere.



Ms Ladli Kumari, PGDM-HRM (Batch of 2014-2016), has been promoted as the Associate General Manager & Lead HR Strategy & Control at Maruti Suzuki India Limited.



Mr Navin Kumar, PGDM-PM (Batch of 2006-2008), has started a new position as the Head Human Resources at Tata Bearings.



Mr Salil Lal, PGDM-PM (Batch of 1990-1992), has been promoted as Executive Officer & CHRO at Maruti Suzuki India Limited.



Mr Sanjay Singh, PGDM-RD (Batch of 1997-1999) has joined as Chief of UNICEF, Maharashtra Office, Mumbai.



Mr Rajeshwar Tripathi, PGDM-PM&IR Batch of 1982-84 has been appointed as Group CHRO at RJCORP.



Mr Partha Pratim Dasgupta, PM&IR Batch of 1976-78 has started a new position as the Independent Director of Sahaj Retail Limited.

Media Corner

View the media gallery, click on the link:
<https://www.xiss.ac.in/media-gallery>

Willing to contribute?
Write to us at
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Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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